

Meeting Date: April 13, 2022

Subject / Title: Accept Public Comment and Approve Receipt of Initial Bargaining Proposals from the United Teachers of Richmond and West Contra Costa Unified School District

Agenda Item: Public Hearing / Action

Contact Persons: [Conrad Tanasychuk](#), [Robert McEntire](#)

Comments:

The current 1 year collective bargaining agreements for United Teachers of Richmond expires on June 30, 2022.

Pursuant to Educational Employment Relations Act, the initial proposals to be negotiated by school districts and labor unions must be submitted at a public meeting of the governing board. The initial proposals of the West Contra Costa Unified School District and the United Teachers of Richmond

Financial Impact

Fiscal impact is to be determined based upon the results of negotiations. Any fiscal impact will need to be disclosed through the AB1200 procedure prior to ratification by the board of education.

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WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT

HUMAN RESOURCES

1108 Bissell Avenue
Richmond, California 94803
(510) 231-1185 Fax: (510) 236-1711

PUBLIC HEARING ON
INITIAL PROPOSALS TO UTR BARGAINING UNIT

On April 13, 2022, the West Contra Costa Unified School District School Board will be available at 6:30 p.m. at the United Teachers of Richmond (UTR) bargaining unit. The purpose of the hearing is to provide an opportunity for public input. The hearing will be conducted at the West Contra Costa Unified School District Board Meeting located at Lovon De Jean Middle School Multipurpose Room, 3400 Macdonald Avenue, in Richmond.

WCCUSD Initial Proposals presented to UTR

The District is proposing to engage in good faith bargaining with regard to the specific articles 3, 5, 7, and 8.

Article 1- Agreement

- time line for contract and healthcare reopener

Article 3- Successor Agreement

- time line to meet and negotiate the successor agreement

Article 8

- overages and rotation
- differences between first 15 school day period and emergency situations
- counselor assignment and allocation

Article 14 ~~±~~Transfer and Article 14